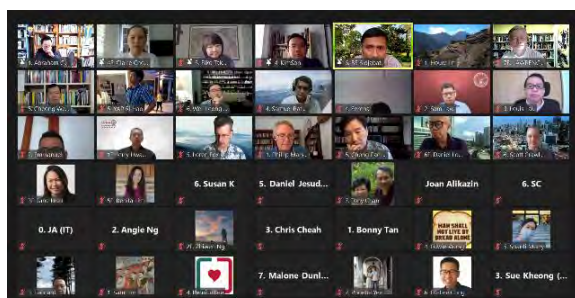


Singapore Centre for Global Missions ANNUAL REPORT 2020



GlobalMissions21

CELEBRATING
40 years
of God's Faithfulness



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Our Mission

Catalysing the National
Missions Movement in
Singapore

Our Vision

Serving the Local Church
in Missions Mobilisation
in the 21st Century

National Director's Report 2020

By Lawrence Ko



SCGM was founded in 1980, forty years ago.

The year 2020 would have seen SCGM's 40th anniversary celebrations but our plans were placed on hold, disrupted by the coronavirus pandemic.

The year began ominously as a volcano erupted in the Philippines in early January which disrupted our plans for a mission trip in February. By the time we gathered for the Chinese New Year reunion dinner, it was sad news all around as friends in China shared the news of the spread of the coronavirus from Wuhan city. We watched the pandemic grow into a global crisis, from medical to economic and humanitarian crises.

We clapped with the world for the essential workers and worked to do our little part to fundraise and reach out to the needy. We despaired with the grieving for the growing gloom as daily rises of new Covid-19 cases reached six digits, and lamented with those who experienced grief in family bereavement and suffered

from personal health issues. We were forced to learn to work from home, study from home, engage online and develop new family and community dynamics digitally. By God's grace, we reinvented ourselves through digital platforms to continue the work of mission mobilisation and equipping.

We are living in a defining moment in history indeed. With this shared experience globally, we can now affirm we are children of the 21st century. We may be living in "a period of the consequences" as more crises will emerge which are truly global in impact, including the worsening economic and climate crises. How do we live in moments like these? How can we act to fulfil our God-given mission in new dynamic ways?

Perhaps this is the time for the church to arise to become God's house of prayer. God's children need to arise as God's priests and recover our Reformation heritage as God's priesthood of believers. We can play a missional role in praying and interceding for the nations, especially in these challenging times in history and then act with divine wisdom and hope.

Through the year, SCGM leaders and staff team met frequently for consultations and prayer via digital platforms and were drawn closer despite working from home. Through the cancellation of regular celebration events, we developed fresh ideas for 40-day campaigns which can raise awareness for missions and funds.

Through the year, the Lord also planted seeds of a vision for SCGM's mission beyond 40 years and we ended the year committed to praying for this vision which can clarify SCGM's strategic mission thrust and help mobilise local churches to participate in the mission of God.

As SCGM celebrates 40 years of ministry, we are praying for a vision beyond 2020. "Vision beyond 2020" is our way of saying we are seeking a vision beyond the perfect vision of man, towards a glimpse of the vision of God, a supernatural vision indeed.

Join us as we pray for God to guide SCGM and indeed His churches in the years beyond 2020, so that we can allow His Divine Presence to divinise all our activities and passivity.

May God, who is the Lord of the universe, intervene in our current historic challenges and raise His church to serve His redemptive purposes, as we point to and reveal God's eternal presence in time, and the Divine Hope in history.

SCGM Calendar 2020



Singapore Delegates at SEANET Conference 2020

January	Breakfast Fellowship on "Parable of the Talents: A Lesson in Personal Stewardship" by Dr Jeremy Gwee SEANET Conference in Thailand (Papers were Claire Chong and Lawrence Ko) Love Singapore Pastors' Prayer Summit (Presentation on NMS 2019 by Ng Zhiwen)
February	Breakfast Fellowship on "A Glimpse into the Worldview of Folk Buddhism in SE Asia" by Samuel Lim Contextualisation Forum on Missions in Asia hosted by Claire Chong Presentation on National Missions Studies 2019 by Ng Zhiwen
March	Breakfast Fellowship on "The Climate Crisis: Watching, Responding and Leading" by David Court Launch of SCGM's new website
April	All events were postponed due to Covid-19 Pandemic "Circuit Breaker"
May	SCGM Webinar: "The Spirituality of Gentleness: Jesuit Missions in 17th Century China" By Claire Chong SCGM Webinar: "A Global Missions Reflection in a Pandemic" by Lawrence Tong.
June	Ethos Webinar on "Environmental Stewards and Priests of Creation" & Book Launch By Lawrence Ko
July	SCGM Webinars: "Stories from the Fields I & II" by returning missionaries in Singapore SCGM Annual General Meeting 2020 SCGM Annual Lecture 2020 on "Disruption, Christian Spirituality and The Misisonal Christian" by Dr Lai Pak Wah Launch of SCGM App: "Global21Missions" Mission Resource Hub
August	SCGM Webinar: "Disrupting the Church in the City: Returning to the True Normal" By Eugene Wee, Wilfred Loo, Rev Raymond Fong and Dr Samuel Law SCGM Missions Dialogue on "Self-Sustaining Church Models" Local Resources, Local Solutions" hosted by Claire Chong
September	SCGM Webinar: "Disrupting the Church in the City: Returning to the True Normal II" By Eugene Wee, Wilfred Loo, Rev Raymond Fong and Dr Samuel Law Launch of 40-day x 10-km Jog & Walk Campaign by Rev Benjamin Lee
October	SCGM Webinar: "Christians in Creation Care" by Melissa Ong, Wally Tham & Peter Nitschke Findings on Next Generation Studies by Ng Zhiwen Launch of 40-day x 40km Cycling Campaign by Shanti Merry-Tan and Ng Zhiwen
November	SCGM Webinar: "Evangelicals and Environment: A Challenge to Action" By Rev Ed Brown & Lawrence Ko SCGM Missional Business Forum 2020 on "Entrepreneurship and the Macedonian Call: Transformation in Asian Cities" featuring Dr Clive Lim, Mr Ho Sun Yee, Dr Kevin Lowe SCGM Entrepreneurship Training Day featuring Dr Clive Lim, Mr Ho Sun Yee, Dr Kevin Lowe, Dr Jeremy Gwee, Lai Wan Chung and Wayne Wee Launch of 40-day Devotional Campaign by Wong Kron Joo & Lawrence Ko
December	SCGM Missions Retreat on "Missionary Methods: St Paul's or Ours?" led by Claire Chong and Shanti Merry-Tan

SCGM Programme Highlights in 2020



SCGM Missions Breakfast at St Andrew's Cathedral in February featuring Mr Samuel Lim. This was followed by the Asian Missiological Forum held at Bartley Christian Church which launched the initiative to focus mission practitioners on the crucial challenge of Contextualisation in missions. The incarnational approach includes understanding the local contexts in our outreach work of the gospel so that we can learn to serve and help without hurting.



Zhiwen and Shanti at Pastors Summit in Jan 2020. Zhiwen presented the National Missions Studies 2019 at the Summit.



Lawrence, Claire and Joan attending SEANET Conference in Jan 2020.

SCGM WEBINAR

Speaker: Lawrence Tong

OM International Director

ANTIOCH IN A PANDEMIC:
A GLOBAL MISSIONS REFLECTION

WEBINAR WITH LAWRENCE TONG
DATE: THUR 21 MAY 2020
TIME: 8PM-9PM

On Thursday 21 May 8 – 9.45pm, SCGM hosted a webinar with Lawrence Tong (OM International Director) where he shared some global missions reflections for a post-Covid19 world. He touched at length on the mid to long-term impact of Covid-19, and how the church may still join with God at work in the midst of the pandemic.

During the Question and Answer session, Lawrence Tong was joined by Simon Wan (Wycliffe Global Alliance), Dianne Marshall (SIM), Mark Syn (Pioneers in Asia) and Lawrence Ko (SCGM).

SCGM WEBINARS July-August 2020

URBAN MISSION BREAKFAST FELLOWSHIP SERIES: **DISRUPTING CHURCH IN THE CITY - RETURNING TO TRUE NORMAL**

reported by NG ZHI-WEN

In July/August 2020, we embarked on a 2-part series of Missions Breakfast Fellowship (MBF) webinars on urban missions in Singapore and more broadly in South-East Asia. What was unique was the cross-disciplinary diversity of the panel – we had a senior pastor, a bible school professor, a professional urban planner and an NGO founder to interact with each other – reflecting the whole church coming together to think and act boldly.

Featuring the same speakers over 2 sessions allowed more continuity between successive MBFs, as well as a build-up on the issues covered at the webinars.

These talks are new resources for our Missions Resource Hub. A short essay on Urban Missions and the video recording of the webinars can be found in our app.

SCGM 40-Day Campaigns

Jog & Walk Campaign (Sep-Oct)

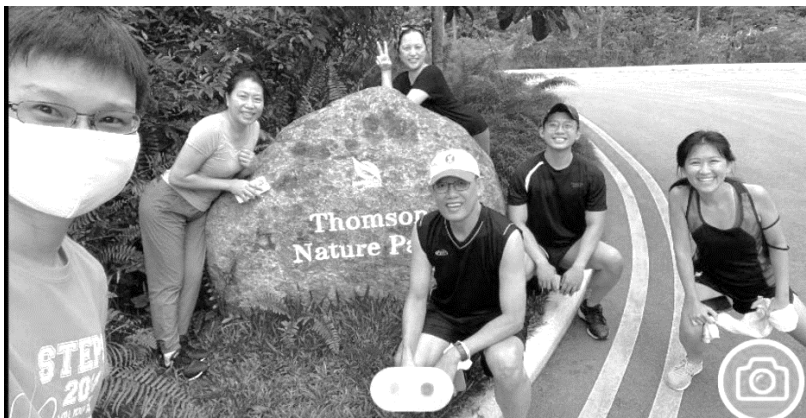


A little appreciation gift to congratulate Vice-Chairman Rev Benjamin Lee on his 40th day of jogging and walking 10km everyday for 40 days to raise funds for SCGM in his 40-day JWalk Campaign.

Cycling Campaign (Oct-Nov)



Shanti Merry along with Zhiwen, and volunteers Rev Erick Tan, Dr Kevin Lowe, Terence Goh, Kwok Siang Kwang, Bernard Chan, John Tay, Jacqueline Tan and family took turns to cycle 40km per day over 40 days in 40-day Cycling Campaign



Rev Benjamin Lee on his daily 10-km walk which raised over \$20,000. On this day at Thomson Nature Park, he was joined by SCGM staff team Claire, Joan and Shanti, along with Council Chairman Ps Neo Ban Hui and Council member Kenneth Heng.

SCGM ANNUAL LECTURE 2020

DISRUPTION, CHRISTIAN SPIRITUALITY AND THE MISSIONAL CHRISTIAN

Speaker: Dr LAI PAK WAH

Reported by Joan Alikazin

Disruption seems to be the running theme on the start of this new decade in 2020.

In this year's SCGM Annual Lecture (initially scheduled for April), we invited Dr Lai Pak Wah to deliver a message on "Disruption, Christian Spirituality and Missional Christian" and true to its title, this Lecture had itself been disrupted, rescheduled, and was finally held on 31 July 2020.

Disruptions happen and they affect all of us, whether we are Christians or not, altering the way we live and work, our habits of life and priorities, and the way we do ministry. Dr Lai walked us through 3 major kinds of disruptions that have impacted humanity in the last 2,000 years, and gave spiritual principles that we can learn out of these events to keep our Christian spirituality, our hearts and minds, centred on God, and to remain faithful in our missions calling.

The 3 great disruptions were discussed in the form of:

1. Biblical and Historical Disruptions (Persecutions faced by Israel and the first Christians) 2. Pandemics (during the Roman and Medieval periods in the mid 14th century) and 3. Technological Disruption

The participants were invited to think about the different disruptive events that occurred in the Old and New Testament, drawing in to the Exodus, the first mass migration that took place among the Israelites - not into fertile land, but into the wilderness where the very basic elements of their survival (such as food and water) were nowhere certain to be found.

Dr Lai pointed that the Israelites' experience in the wilderness has always been perceived as God's testing of them, to reframe their understanding of life and their relationship with God. Throughout 40 years they were tested in order to mature as people of God, but they failed to develop the spiritual freedom that is centred on God which would have enabled them to live according to God's terms, not theirs.

Just as it was true for them, it applies also in our experiences in the 'wilderness' today: to remain centred on God in the midst of disruptions and uncertainties.

There is danger in failing to manage our emotions in times of chaos. Dr Lai further introduced and commended to the participants The Examen, another spiritual discipline developed by St. Ignatius Loyola, a daily prayer exercise to help Christians discern our emotions.



When disruption happens, it always brings about socio-economic and cultural impacts, and as Christians, we need to discern what is and what is not helpful for the furtherance of God's kingdom - which brings us to his final illustration.

Dr Lai briefly discussed the 4 industrial revolutions the world has gone through since the 18th century, which have brought about paradigm shifts in many areas of the human lives: from transforming productivity to knowledge acquisition to the way we do ministry today. He presented both opportunities and dangers that come with technological disruption (or acceleration), and maintained that every technology is a double-edged sword which Christians can employ for the furtherance of God's kingdom when discerned with wisdom and prayerful hearts.

Seeing God in all things also helps us to realise that God reveals Himself in every aspect of creation, including the development of organisational theories, technologies and even AI (artificial intelligence). Much wisdom and spiritual freedom centred on God is needed to be attentive and be open to possibilities, yet to not be blind to the dangers as we consider their use in God's kingdom.

Asian Missiological Initiatives 2020-2030

By Claire Chong

Christianity in many Asian countries is deemed as a ‘foreign’ religion, and many local churches exhibit shallow discipleship, syncretistic beliefs and high turnover rates. Furthermore, the increasing volatility due to changes in social, political and religious arenas in Asia calls for churches to re-look and re-think our mission methods.

AM2030 is a learning journey to help Singapore churches better engage with other cultures and to develop mission approaches that are more relevant, relatable and respectful of peoples of other worlds. Central in this learning journey is the formation of ‘learning circles’ in which church mission leaders are grouped according to field or ministry. Through the process of reflective practice, learning circles are invited to innovate their mission methods and subsequently share and write on their learning experience, which were uploaded onto the SCGM App.

The inaugural ‘Thinking about Mission’ Forum on the 3 Feb 2020 saw 23 mission leaders from mission schools and agencies coming together to discuss about mission methods in South East Asian context. A second ‘Thinking about Mission’ Forum was held four days later on the 7 Feb, which was attended by about 50 mission pastors and church leaders. This coincided with the Mission Breakfast Fellowship in which Samuel Lim presented on Folk Buddhism in South East Asia. Participants were grouped according to mission fields - Cambodia, Lao, Myanmar, Thailand, and in their groups, they reflected on current mission methods and how an understanding of culture and religion can better shape their mission approach.

Self-Sustaining Missions: Local Resources and Local Solutions

by Claire Chong

When God sent Moses on the mission to free Israel from Egypt, Moses jittered at the thought of the immense task. In response, God asked Moses, “What is that in your hand?” to which Moses replied, “A staff” (Exo 4:2). We know this story well of how God performed great miracles through this unassuming shepherd’s stick. God used the resource that was in Moses’ hand. This was one of the central lessons that a group of local pastors and missionaries from Cambodia, Laos, Myanmar and Thailand learnt during this COVID-19 crisis.

The test of the pandemic has surfaced several issues concerning local churches on the mission fields, in particular the health of the church and her sustainability. These concerns prompted a process of re-thinking of mission methods and the initiation of mission dialogues among local pastors and missionaries through 1-1 interviews and focus group discussions.

A Cambodian pastor and denominational leader shared, “COVID has been a challenge, but at the same time an opportunity. Without COVID, we would not have taken the effort to explore new ways of doing ministry.”

“For a local church to be self-sustaining, it needs to be very much part of the community,” says a



missionary who served in Thailand. “Don’t be secretive, build relationship with the village headman,” advises another missionary who serves in Laos. Develop peace-making relations, participate in inter-faith dialogues and activities, make the presence of the church felt in the life of the community through especially good works and supporting local development projects. Be a community stakeholder.

For more information on this Missions Dialogue, you can access the MP3 on GlobalMissions21 (SCGM App)



SCGM's "Missions Resource Hub" App was launched on 31 July 2020. Containing Asian missions resources in audio and video formats, the SCGM app serves to provide churches with a platform for missions equipping. The App can be downloaded on the Apple app store and Google playstore for free for the first year as part of SCGM's 40th Anniversary celebrations.



The book *From the Desert to the City: Christians in Creation Care* was authored by Lawrence Ko and published by the Ethos Institute. The Ethos Webinar & book launch was held on 23 June 2020.



Creation Care is one of the missions focus areas which challenges the Church and believers to respond as responsible stewards and priests of God's creation, especially to combat Climate Change and the effects experienced by the poor, in a world increasingly buffeted by extreme climate conditions.

SCGM Missional Business Forum 2020



Dr Clive Lim, Mr Ho Sun Yee and Dr Kevin Lowe were the invited plenary speakers at SCGM Missional Business Forum 2020 held at Salem Chapel on 19 Nov 2020. This was the first on-site meeting organised by SCGM since the Circuit Breaker was begun in April 2020. Fifty participants were in attendance, which was the maximum number of participants permitted in the phase 2 of the easing measures in Singapore.



As cities were spotlighted for the rapid of the Covid-19 pandemic due to the densely populated urban environments, that the cities as the new mission fields of the 21st century was a point well underscored.

The pandemic made the topic “**Entrepreneurship and the Macedonia Call: Transformation in Asian Cities**” more pertinent as many in Singapore and the region lost their jobs and livelihood due to the economic impact resulting from the disruption to businesses in the pandemic period.

Christian business professionals and leaders were encouraged to develop enterprises as key ways to answer the Macedonian Call to help the harassed and helpless in the cities, especially of Asia where the crises and opportunities abound.

One of the significant points raised in the forum especially during the panel discussions was the need for Christians to embrace their vocational calling as God's spiritual call and hence overcome the sacred-secular divide. This dichotomy has continued to create a sense that full-time religious vocation is the highest and holiest calling in the mission work of the church. Participants were excited to explore how they can use their experience and expertise in business to meet both the practical and spiritual needs of many in the cities and hence reveal the holistic gospel of Christ.



Panel discussion followed the plenary speakers' presentation on developing entrepreneurship. The panelists included Dr Clive Lim, Mr Ho Sun Yee and Ms Thu Ha Chow with national director Lawrence Ko as moderator.



The second panel discussion included Mr Lai Wan Chung, Dr Jeremy Gwee and Dr Kevin Lowe discussing new ways of business using digital technology, with moderator Mr Tard Lim.

SCGM 2021 Calendar

January	<p>SCGM 40 Dreams Campaign on Mission by 40 Singapore Christians under 40</p> <p>SCGM Webinar on “Perspectives on Missions in Asia” featuring Bishop Hwa Yung, Dr Patrick Fung and hosted by Kenneth Heng</p> <p>SEANET Conference online with keynote speakers Dr Todd Johnson and Lawrence Ko</p>
February	<p>SCGM Webinar on “Perspectives on Missions in Asia” featuring Dr Melba Maggay, Dr Finny Phillip and David Ro</p>
March	<p>SCGM Webinar on “Theologising Within Asian Worldview” featuring Dr Kimson Nguyen, Dr Kwa Kiem Kiok, Rev Dr Jerry Hwang and Dr Samuel Law</p> <p>Asian Missiological Forum on “Biblical Practices on Contextualisation”</p> <p>TTC Equip course on Church Mission Programme (Mar-May) by Lawrence Ko</p>
April	<p>SCGM Webinar on “Undivided Witness” featuring David Greenlee and Cameron Willet</p> <p>Bandung Theological Seminary course on “Theological Perspectives on Creation Care” by Lawrence Ko</p>
May	<p>SCGM Webinar on “Prophetic Mobilisation: Imparting A Vision of Joy and Hope” By Ailene Grandey</p> <p>SCGM Annual General Meeting on 20 May 2021</p> <p>SCGM Vision Beyond 2020 Micro-Dinners 22 May-15</p>
June	<p>SCGM Vision Beyond 2020 Micro-Dinners 22 May-15</p>
July	<p>SCGM Webinar on “God’s House of Prayer for All Nations”</p>
August	<p>SCGM Webinar on “Prayer as Listening & The Art of Unceasing Prayer”</p>
September	<p>SCGM Webinar on “O Lord, Teach Us to Pray”</p> <p>SCGM Annual Lecture 2021 on God’s Peace and the Peacemaker</p> <p>TTC Equip course on “Issues in Christian Missions” by Canon Yee Ching Wah & Lawrence Ko</p>
October	<p>SCGM Webinar on “Who is a Peacemaker?”</p>
November	<p>SCGM Webinar on “Every Disciple as a Mission Practitioner”</p>
December	<p>Missions Retreat led by Claire Chong & Shanti Merry-Tan</p>



SCGM Budget 2021

SINGAPORE CENTRE FOR GLOBAL MISSIONS					
BUDGET 2021					
Description	Budget 2019	Actual 2019	Budget 2020	Actual 2020	Budget 2021
RECEIPTS					
Donations	120,000.00	58,491.00	60,000.00	96,363.00	100,000.00
Staff Support	40,000.00	69,985.00	102,000.00	121,342.00	50,000.00
Project Income/Grants	49,000.00	16,384.00	13,000.00	12,371.00	30,000.00
Fundraising	120,000.00	140,173.00	220,000.00	74,727.00	200,000.00
Event Management	2,000.00	1,000.00	1,000.00	-	10,500.00
Books sale	20,000.00	9,600.00	10,000.00	3,048.00	3,000.00
Government Grant (Covid)				63,061.00	30,000.00
Other Income	12,180.00	5,234.00	41,300.00	1,256.00	1,000.00
Total Receipts	363,180.00	300,867.00	447,300.00	372,168.00	424,500.00
EXPENSES					
Staff Cost	272,550.00	258,528.00	330,260.00	302,153.00	334,832.00
Operating Cost	37,600.00	25,732.00	33,000.00	35,000.00	27,400.00
Project Cost	21,500.00	29,058.00	16,700.00	1,536.00	9,500.00
Fundraising	10,000.00	8,443.00	5,000.00	4,796.00	17,000.00
Other Expenses	9,000.00	9,387.00	7,600.00	436.00	5,100.00
Total Expenses	350,650.00	331,148.00	392,560.00	343,921.00	393,832.00
Surplus/Deficit	12,530.00	- 30,281.00	54,740.00	28,247.00	30,668.00



Blessed are the Peacemakers, for they will be called the children of God.
Matthew 5:9

Pray for SCGM.

Partner SCGM... as we continue to serve the local churches in missions mobilisation to reveal the gospel of peace in Christ our Lord. Join us as we work with churches to pray for peace, equip peacemakers and work for peace...as God's precious eschatological community.

SCGM Friends & Partners 2020



We praise God for the friends and donors who have supported us in programme partnership and fundraising campaigns in a challenging year 2020.

Church Partners

All Saints' Church
Bartley Christian Church
Bedok Lutheran Church
Bethesda (Frankel Estate) Church
Bethel Presbyterian Church
Boscombe Life Church
Charis Methodist Church
Church of Singapore (Marine Parade)
Community Praise Baptist Church
Covenant Evangelical Free Church
Foochow Methodist Church
Glad Tidings Church
Hebron BP Church
Hope Presbyterian Church
International Baptist Church
Kum Yan Methodist Church
Mt Carmel BP Church
Riverlife Church Ltd
Salem Chapel
St Andrews Cathedral
St John's / St Margaret's Church
The Diocese of Singapore
Trinity Methodist Church
Wesley Methodist Church
Zion Bishan BP Church

Organisation Partners

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Ascentia Consulting
Biblical Graduate School of Theology
Ethos Institute for Public Christianity
Marvel Wijaya
OMF Singapore Ltd
Operation Mobilisation (S) Ltd
Perspectives Course Singapore
Radion International
Wycliffe Bible Translators (S) Ltd



Partner us again in 2021 as a **Missions Mobiliser** and help host a **micro-dinner** fundraiser at your own home, and initiate a conversation on mission.

Individual Donors /Friends

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 Ang Li Ping Sharon
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 Liew Yok Theng, Winnie
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 Lim Khai Leng, Corine
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 Liong Linda
 Liu Timothy
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 Loh Yeah Katherine



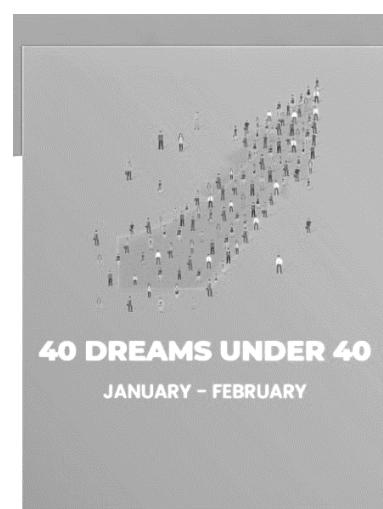
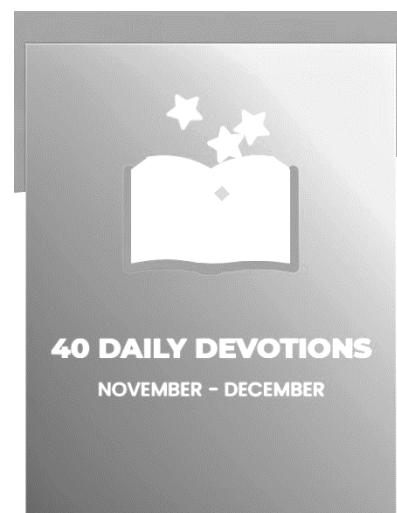
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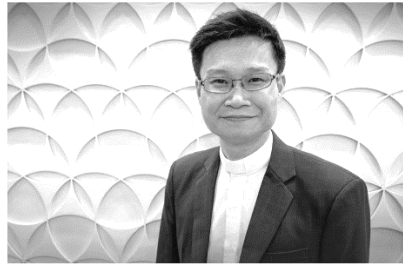
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Tan Lana
Tan Lee Choo
Tan Seow Pheng
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Tan Teik Jin/ Joo
Tan Thiam Loke Joe
Tan Thian Hock Malcolm
Tan Thong Kwan Benjamin
Tan Yong Hong
Tang Wai Han
Tay Ming Yin Shara
Tay Seng Kong Louis
Tay Shara
Tay Siew Leng
Tay Tian Yeow Aaron
Tay Tzu Gin Audwin
Teo Kee Meng
Teo Mei Lin Christin
Teo Sarah
Teo Shu Anne
Teoh Beng Teong
Ting Richard
Toh Hway Khuan
Toh Soo Yee
Von Lai Kheng
Wah Sun
Wan Soo Yin Simon
Wang Soo Fung Adelin
Wong David
Wong Ee Yuing
Wong Hoe Mun Alvin
Wong Hui Ching
Wong Kron Joo
Wong May Yoke Patricia
Wong Ronald
Wong Shyun Jye
Wong Sing Kuan Silas
Wong Tan Dorothy
Yee Ching Wah
Yee Kai Ling Phoebe
Yek Yin Lai
Yeo Sing Thian Rick
Yip Sharon
Yong Wui Chiang
Yung Shing Jit



SCGM COUNCIL 2020 / 2021



Chairman: Ps Neo Ban Hui



Vice-Chairman: Rev Benjamin Lee



Hon Secretary: Eugene Lim



Hon Treasurer: Wong Kron Joo



Member: Saw Seang Pin



Member: Kenneth Heng



SCGM Advisors Bishop Kuan Kim Seng
and Bishop Terry Kee



Appreciation Lunch for Past Chairman
Daniel Jesudason who served from 2012- Aug 2020



SCGM Council 2019 / 2020 with Staff members

Back row: Ng Zhiwen, Daniel Jesudason, Eugene Lim, Chou Fang Soong, Wong Kron Joo, Rev Benjamin Lee, Ps Neo Ban Hui. Front row: Claire Chong, Joan Alikazin, Lawrence Ko, Shanti Merry-Tan and Saw Seang Pin