

# 2023

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# Annual REPORT

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**Think Mission. Do Missions.**

☎ +65 8796 3613

✉ [admin@scgm.org.sg](mailto:admin@scgm.org.sg)

🌐 [www.scgm.org.sg](http://www.scgm.org.sg)



Singapore Centre for Global Missions (SCGM) is a centre for world missions established in 1980 by a team of local pastors and missions leaders in Singapore. Previously known as SCEM, we have been serving to coordinate the efforts of our local churches in missions and promoting partnership in our missionary endeavours from Singapore.

## VISION **SERVING THE LOCAL CHURCH IN MISSIONS MOBILISATION IN THE 21ST CENTURY**

“It’s heartening to see SCGM continuing to be a driving force for Singapore churches to keep on the cutting edge of what God is doing in the 21st Century. May God’s hand continue to work powerfully as SCGM creates even greater opportunities for God’s Kingdom and empowers His people to be God’s light in our turbulent world. ”

**Rev Dominic Yeo**

General Superintendent, Assemblies of God, Singapore  
Senior Pastor, Trinity Christian Centre, Singapore



## MISSION

### **CATALYSING THE NATIONAL MISSIONS MOVEMENT IN SINGAPORE**

“SCGM has been faithful to its mandate to serve the church in promoting missions and partnership in their missionary endeavours. Noteworthy is their contribution to the success of all the GoForth National Missions Conferences in Singapore. ”

**Rev Terry Kee**

Former Bishop of the Lutheran Church in Singapore  
Former President of National Council of Churches of Singapore  
SCGM Advisor



# NATIONAL DIRECTOR'S REPORT

"WE REMEMBER BEFORE OUR GOD AND FATHER YOUR WORK PRODUCED BY FAITH, YOUR LABOUR PROMPTED BY LOVE, AND YOUR ENDURANCE INSPIRED BY HOPE IN OUR LORD JESUS CHRIST." (1 THESSALONIANS 1:3)

The vision and call of SCGM since its founding in 1980 has always been a work of faith supported by God's people and churches over the years. It is a labour of love borne by many great servants of God over the years in partnership with churches, mission organisations, networks, theological schools and individuals, inspired by the glorious hope of the Gospel of the Kingdom being proclaimed, demonstrated and received by all peoples. SCGM's raison d'être remains to help and support Singapore churches to be fervently and faithfully engaged in global missions!

I started work as ND on 1st September 2023 - so most of this year's report was really under the watch and care of Acting National Director Pastor Neo Ban Hui, our Council Chairman, who has served sacrificially and unassumingly, alongside and assisted by, a very wise and responsible SCGM staff team and Council.

I am grateful for Pastor Ban Hui's hard work to keep SCGM engaged and relevant prior to my appointment. I am also thankful to God for the hardworking staff team that I inherited. Indeed, we stand on the shoulders of many past SCGM National Directors, Teams and Council members that have served us well, supported by many faithful churches and individuals over the years. We praise God for all that they contributed to making SCGM what it is today!

## LISTENING AND DISCERNING

When I took over, I asked the Council to give me the greater part of my first year to settle in and come to grips with the role, given that I am a new face to many in church and missions circles since I have been away from the country, serving with my family on the mission fields of the UK and Thailand for the greater part of the past 24 years. I hope to bring that mission experience into the work of leading SCGM, but this first season as ND has involved a lot of listening and learning from others.



Indeed, it is vital to build trust and to establish mutual ground for working together in the mission of SCGM, which naturally calls into play various stakeholders - churches, mission organisations, theological schools, global, regional and local networks and specific focus groups and issues. I am trying to learn as much as I can of past SCGM history, programmes and what my predecessors have done. Please pray for us that God will continue to grant my team and I, a listening ear and a discerning mind, to have clarity and courage to pursue what God wants us to do in a new season.

One area I have been working on since my appointment, is to build up of the staff team at SCGM. Currently, we have a small and lean team, albeit a very faithful and gifted team nevertheless. Wednesday mornings have been given to mutual reflection of the Scriptures and prayer, before we engage in planning for our week ahead. This has been a great blessing to all of us in the team.

However, we need the team to grow. As you will see in this report, we have a forthcoming vacancy in our core team - we need to recruit an Administrator with some accounting skills or background. Perhaps members reading this report can help us get the word out, and pray with us for the right person for this role.

As SCGM grows in a new season, God-willing, we will develop and grow a team of generalists and specialists for the various aspects of our strategic work. These may then be augmented by others who could be part of our wider volunteer team or seconded to us - bringing strategic leadership to issues like "Next Generation", "Diaspora/Mission on our Doorsteps", "New forms of Missional Vocations" and "Digital Missions".

## SCGM EVENTS IN 2023

In the pages of this AGM report, you will read about the Mission Conversations meetings we held virtually through 2023 (replacing the pre-Covid Mission Breakfast Fellowship that we used to hold at St Andrew's Cathedral on the 1st Friday morning of every month).

My colleague - SCGM's Senior Research Associate - Claire Chong helmed these meetings well, as we sought to challenge mission thinking and practice among Singapore churches on vital issues such as missional contextualisation, inter-faith dialogue and church mission policies.



SCGM Chairman at the opening event "Growing with the Cities of Asia" onboard the Doulos Hope

In May 2023, SCGM was involved in organising 2 events on the Doulos Hope ship (operated under Operation Mobilisation), during which the SCGM team shared on strategies for building bridges in mission and being involved in urban missions to the great cities of Asia.

Last year's Annual Lecture 2023 featured a panel discussion of younger leaders on the topic of the "Future of Missions and the Next Generation" moderated by SCGM Council member Kenneth Heng.

## ND NETWORKING AND ATTENDANCE AT CONFERENCES

Early on in my tenure as ND, I attended the Antioch21 conference on 7th September 2023, where I was personally introduced to key leaders in the LoveSingapore network. On Friday 6th October 2023, along with many pastors, church workers and mission leaders, I attended the Kumbayah put on jointly by LoveSingapore, EAS, APCCS and NCCS. This was followed immediately by a "by-invitation only" meeting with Michael Oh, CEO of the Lausanne Movement.

On Tuesday 31st October 2023, I had a one-on-one meeting with the late Joseph Chean, leader of Antioch21 at his office. We discussed working together and building an alliance between Antioch21, FOMOS and SCGM and other relevant stakeholders towards a Decade of Missions (2023-2033). His loss not 4 weeks later, was keenly felt. But I will continue to liaise with the new leadership of FOMOS and Antioch21 to work with others to continue the direction we had begun to take from that meeting.



As SCGM ND, I attended the 40th Anniversary of the Asia Evangelical Alliance - in their "The New Landscape Summit" in Sentul City, outside of Jakarta, Indonesia from 23rd-27th October 2023. This was a valuable time not only to consult with and meet other church and mission leaders from all over Asia, but to begin to discern how SCGM can make a contribution in real terms to missionary efforts in our part of the world.

Finally, you can read a separate report on our signing of an MOU with Trinity Theological College to run an annual Missions Practicum for those who are in their Licentiate for Missional Practice.

## MEMBERSHIP DRIVE AND FUND-SUPPORT

One of the key areas that needs to be given attention to in the new year (as our Financial Report will show) is to raise the number of our membership/subscribers/donors and to build capacity for fund-raising and support of our work moving forward. We urgently need to build sustainable and growing streams of income, even as we seek to develop - both in terms of width and depth - our leadership, support and co-ordination efforts of the national mission movement of Singapore.

The SCGM Council and I are working to secure and grow the health of our finances and we ask for the continued support of our member churches and supporters. We are grateful to God that you have stood with and by us in this past years (and the ones before). We pray and hope that you will continue to support us in prayer and kind as we move into this new season for SCGM.

## THE YEAR AHEAD

We will have a busy year ahead in 2024. Besides the regular Missions Conversations and Annual Lecture (our signature events), we will be conducting the National Missions Study in 2024 with a mixed team of SCGM staff and volunteers. SCGM will be involved once more in the Global Hethne Consultation. Lausanne 4 takes place in Korea in September and I will be going to the Congress itself.

We are also hoping to organise specific seminars on "Updating Church Mission Policies" later in the year. Other meetings focused on Unreached People Groups and focused groups on issues of concern in the mission world and within Singapore are in the pipeline.

Finally, may I encourage you to read through this document carefully. We lay out a Strategic Action Plan for SCGM moving forward, as well as document some of the events we have been privileged to organise in 2023.

I end this report with an acknowledgment, as is fitting, that everything we are and are called to in the vision and work of SCGM is for the glory and praise of our God. And so, I want to echo the words of the Psalmist in 115:1:

"NOT TO US, O LORD, NOT TO US, BUT TO YOUR NAME GIVE GLORY,  
FOR THE SAKE OF YOUR STEADFAST LOVE AND YOUR FAITHFULNESS!"

Soli Deo Gloria,  
**Manik Corea**  
National Director, SCGM



# SCGM CALENDAR 2023

- JAN** • **SCGM Monthly Missions Webinar (Hybrid): "Mission as Peacemakers in a Conflicted World"** by Bishop Dr Gordon Wong, moderated by Claire Chong
- FEB** • **SCGM Monthly Missions Webinar: "Lessons from Colonial Mission History"** by Prof. Bruce Lockhart and Dr Zam Khat Kham, moderated by Dr Andrew Peh  
• Missions Workshop on **"Rethinking Evangelism"** conducted on 14 Feb by Claire Chong and Joan Alikazin at Paya Lebar Methodist Church
- MAR** • **SCGM Monthly Missions Webinar: "Religious Nationalism and Conversion"** by Dr Pum Za Mang and Dr Si Thu Tun, moderated by Samuel Ratnam  
• **From Stranger to Brother: MENA Consultation for Leaders** A partnership event with Interserve Singapore, held on 7-8 Mar at Zion Bishan BP Church
- APR** • **SCGM Monthly Missions Webinar: "How Does the Gospel Sound in Buddhist Ears?"** by Dr Chansamone Saiyasak, moderated by Claire Chong
- MAY** • **SCGM Monthly Missions Webinar: "Building Bridges with People of Other Faiths"** by Nao Sokhom and Seng Mai Aung, moderated by Ng Zhi-Wen  
• **Mission Dialogue: "Building Bridges"** with Claire Chong as invited speaker on board the Doulos Hope @ VivoCity Singapore on 9 May  
• **"Growing with the Cities of Asia - A Vision for Urban Engagement"** A missions partner event with the Doulos Hope @ VivoCity, Singapore on 18 May
- JUNE** • **SCGM AGM & Annual Lecture: "Future of Missions and the Next Generation"** facilitated by Kenneth Heng (SCGM Council Member and founder of Solve n+1) on 8 June at Metropolitan YMCA
- JULY** • **SCGM Monthly Missions Webinar: "A New Season, A New Way: Using Our Professions for Missions"** by Susan K (OMF) & Christy Lim (Interserve S'pore), moderated by Rev. Manik Corea  
• Pastor Neo Ban Hui (Chairman, SCGM) was invited to speak at Changi Bethany Church English service on 23 July on the missions theme "Care, Equip, Multiply"
- AUG** • **SCGM Monthly Missions Webinar: "Different Kinds of Mission Workers: Is Your Church's Mission Policy Tent Large Enough?"** by ... ..
- SEPT** • Rev. Manik Corea joined as National Director of SCGM on 1 Sept 2023  
• **SCGM Monthly Missions Webinar: "Church and Marketplace Working Together"** by Sim Ting (SG) and Pastor Jason Young (HK), moderated by Rev. Manik Corea
- OCT** • **SCGM Monthly Missions Webinar: "Revamping Church Mission Policies"** by Yeoh Seng Eng (Care Channels International), moderated by Mr Kua Wee Seng
- NOV** • **SCGM Monthly Missions Breakfast Fellowship: "Different Models of Church Planting"** by Rev. Dr Lawrence Chen (New Life Restoration Centre, Malaysia), moderated by Rev. Manik Corea

# EVENTS HIGHLIGHTS

## SCGM MISSIONS CONVERSATIONS 2023

In the first half of 2023, our focus was on the theme: *Mission as Peacemaking*.

In recent years, we have witnessed several disconcerting events around the world. Singapore has not been exempted; at the November 2021 IRS-RSIS Conference on New Tribalism and Identity Politics, the then Minister of Finance, Lawrence Wong, cautioned Singaporeans on the volatility of the global social climate.

In addition to the perturbing geopolitical changes, many non-Western countries are no longer enamoured with the Western way of life and their religion – Christianity. It is thus necessary for the church to renew her social and missional compact.

In the series of mission conversations from January to May 2023, SCGM engaged with theologians, missiologists, mission leaders and practitioners, as well as Christian sociologists to discuss various issues pertaining to religion, nationality, and identity. The series began with Bishop Dr Gordon Wong on the topic '**Missions as Peacemakers in a Conflicted World**,' considering how we can witness our faith and engage with people of different convictions peaceably.



In February, NUS Professor Bruce Lockhart and Rev Dr Zam Khat Kham, a Baptist pastor and theologian, discussed '**The Lessons from Colonial Missions History**,' underscoring the need for respect for local socio-cultural systems. In March, Dr Si Thu Tun from Karen Baptist Theological Seminary and Dr Zum Pa Mang from Myanmar Institute of Theology spoke on '**Religious Nationalism and the Politics of Conversion**,' helping us to understand the intertwinement of religion and nationality and the intricate socio-political dynamics of Christian conversion. In April, Dr Chansamone Saiyasak, Founder and President of Mekong Evangelical Mission, Thailand, spoke to the topic, '**How Does the Gospel Sound in Buddhist Ears?**', emphasising the importance of developing listener-sensitive conversations rather than presenting a formulaic Gospel presentation to others. And in May, Seng Mai Aung from Institute of Global Engagement, Myanmar and Noa Sokhom from Continual Learning Organisation, Cambodia shared about '**Building Bridges with People of Different Faiths**'.



In light of these topics, in the second half of 2023, the theme of SCGM Missions Conversation was *Renewing Church Missions Policies and Practices*. In July, Christy Lim (Director of Interserve) and Susan Kaur (former Director of OMF Singapore) exhorted on the need to make sense of faith in society by doing missions through our work as a way forward in a new season of missions. In August, SCGM board member Seang Pin moderated a conversation with field workers and discussed the question of whether our church's missions policies included different categories of mission workers? In September, Sim Ting from PL Methodist Church and Jason Young, an urban missionary from Hong Kong, shared their experiences on how churches and marketplace entities can collaborate for Kingdom work. In October, Yeoh Seng Eng, an entrepreneur and missions pastor of PPH Brethren Church, and Kua Wee Seng, a bi-vocational worker in East Asia, discussed the revamping of church missions policies. In November, we heard from Rev Dr Lawrence, a bi-vocational church planter from Malaysia and Dr RG, a missions catalyst from North India on two different models of church planting.

## ANNUAL LECTURE 2023

The Annual Lecture 2023 was dedicated to create a space for the younger generation to share their perspectives on *missions* as they have understood and obeyed it, and for us to think about some of these new and emerging expressions of missions in today's changing world. "*The Future of Missions and the Next Generation*" was an unconventional "Lecture" with Kenneth Heng, the youngest member of the SCGM Council, facilitating an inspiring conversation with a panel of young speakers - Heather (26), Jethro (27) and Andrew (27) - on how they came to commit their lives to share the love of Christ, the conflicts they face in the changing landscape of missions today, and how they overcome them. These conversations are crucial in order for churches to understand and be able to support the next and new generation of missionaries.



Annual Lecture 2023



MENA Consultation: From Stranger to Brother

# SCGM PARTNERSHIP

For the past six years since 2018, SCGM has been partnering with Trinity Theological College (TTC) and the Anglican Diocese of Singapore to offer a Certificate in Mission Practice programme under TTC's lay training initiative known as EQUIP, which offers various courses and workshops on evenings and weekends. This previous partnership concluded at the end of 2023.

Late in 2023, SCGM and TTC discussed making alterations to the programme. We agreed to replace the current Certification of Mission Practice and replace it with a single Licentiate in Mission Practice (LMP) program that TTC and SCGM would run co-operatively. The LMP would comprise of 224 credit hours with 2 main components: (1) taught courses and (2) a Practicum, both components taking place concurrently within a 2-year window. SCGM staff will teach some of the LMP courses offered and run the Practicum program which will include both classroom and field trip learning that SCGM will facilitate with partners in country and abroad. It will be based upon the Learning Communities of Practice model that we have been seeking to establish in recent years. The expected start date for the LMP programme is the later half of 2024.



On 11th December 2023, SCGM, represented by the new National Director Rev. Manik Corea, signed an MOU with Trinity Theological College (TTC), represented by Rev. Dr Edwin Tay, the Principal of TTC. This was witnessed by the Council and Staff Team members of SCGM and faculty of TTC. We celebrated the occasion with a lavish lunch put on for us by TTC.

# SCGM CALENDAR 2024

- JAN**
- **Church Multiplication Connection Conference** organised by SCGM at Singapore Bible College (SBC) in partnership with SBC and Asbury Theological College (USA) on 12-13 Jan
  - Love Singapore Pastors' Summit 2024 in Melaka, Malaysia, attended by ND (15-18 Jan)
  - Hethne Connection meeting at St Andrew's Cathedral (South Transept Hall), in partnership with SIM (30 Jan)
- FEB**
- Monthly **Missions Conversations** at OMF Headquarters, **"When our Singapore Models Don't Work"** with Cindy Soh, moderated by ND (3 Feb)
- MAR**
- **Missions Conversations** at OMF Headquarters, **"When Bible Study is Not Enough"** with Dr Jean Luah and Anne Soh, moderated by Claire Chong (2 Mar)
- APR**
- **Missions Conversations** at OMF Headquarters, **"When Truth Without Love Backfires"** with Brother W and Revd Keith Lai, moderated by Claire (6 Apr)
  - SCGM "Thank You" dinner at Metropolitan YMCA (18 Apr)
  - Hethne Global Consultations 2024 in Chiang Mai, with SCGM as one of the organisers and ND attending (22-26 Apr)
- MAY**
- COALA network meeting of Mission Leaders from Asia and Latin America in Bangkok, Thailand, attended by ND (1-4 May)
  - **Missions Conversations** at OMF Headquarters, **"When John 3:16 Does Not Make Sense"** with Mary Chai and Revd Ng Seng Chuan, moderated by ND, followed by Learning Community Presentations of contextualised ministry projects (11 May)
  - **SCGM Annual Lecture: "Shapeshifting - Innovations in Mission in An Age of Disruption"**, featuring Jason Mandryk as speaker with Dr Sam Law and Christy Lim as respondents, held at Singapore Bible College (23 May)
- JULY**
- **Missions Conversations: "The New Frontier of Digital Missions"** (6 July)
- AUG**
- **Missions Conversations: "The Next Generation Is Now Here"** (3 Aug)
- SEPT**
- **Missions Conversations: "A New Lease of Life - The Golden Years of Mission"** (7 Sep)
  - Lausanne 4 in Seoul, South Korea with ND attending
- OCT**
- **Missions Conversations: "The Diaspora Churches of Singapore"** (5 Oct)
  - SCGM Seminar with Stretch Out International and SIM: "Adapting Church Mission Policies for a new season"
  - Launch of Licentiate in Mission Practice Practicum Programme, a partner certification programme between SCGM and Trinity Theological College
- NOV**
- **Missions Conversations: Lausanne 4 - Lessons and Next Steps** (2 Nov)

# STRATEGIC ACTION (WORK) PLAN 2024



Think Mission. Do Missions.

To **"Think Mission"**, we must know and reflect constantly on God's mission for us. Therefore, we seek to bring clarity, discernment, wisdom and innovation to bear on our missionary efforts. So, we must reflect rightly on God's mission and our participation in it.

To think much of the missional story of the Scriptures.  
To think of the Whole Church and the Whole World.  
To think All Peoples.  
To Think Mission.

But we want to also call and walk with God's people into action. Mission is Movement.

To **"Do Missions"**, we must begin where we are in reaching the lost in around us, including the peoples God has brought to Singapore, but we must also send and go to nations near and far, to the very ends of the earth.

God's mission calls us all to action and to obedience - to go, to send, to support.  
To Do Missions.

## A Threefold Strategic-Action Plan.

SCGM is in the 4th decade of its existence. We are also in a new season of mission, post-COVID; a changing, complicated world where purposeful, holistic, inter-generational and innovative missions are needed to help the Whole Church take the Whole Gospel to the Whole World.

Specifically, we are looking to do 3 things:

- 1) be a coordinating centre for mission partnership;
- 2) be a creative intersection for mission initiatives; and
- 3) be a research hub for mission practice in this season.

To be a **COORDINATING CENTRE** means that we will seek to collaborate with all churches, foster prayer with stakeholders and participate in glocal networks to further mission movement from Singapore.



SCGM has always been a force for unity and collaboration in service of God's mission by, for and with churches in Singapore. We believe that we are at a time when it is more important than ever to help encourage and keep this common focus and direction. Our prayer is that God would use SCGM as an instrument to call the Church in Singapore to work together for God's greater purposes and glory.

To be a **CATALYSING INTERSECTION** means that we will seek to give thought leadership, develop co-creative mission innovation and provide replicable training and tools for the strength of our mission movement.

From the start, SCGM has taken a lead to call, challenge, create, mobilise and resource various initiatives, strategies, focuses and programs for the benefit of the Singapore Church in mission. We believe that we are well positioned, given our history and track record under God, to continue to catalyse and cultivate ways of doing mission that are biblically-faithful, missionally-impactful, creative and adaptive.



Finally, to be a **CALIBRATING RESEARCH HUB** means that we are committed to doing research and study to better improve the health, scope and scale of our mission movement from Singapore.



It is important from time to time, to take stock of where we are and how far we've come, and to discern together whether our vision, methods and strategic goals are both in line with God's leading and are still relevant to the changing contexts around us. We believe SCGM is called to help measure up the Church in Singapore's participation and contribution to mission locally and globally, and to help research and speak to ways of staying fresh, accountable and fruitful.

The quinquennial National Missions Study is a major way we do this, but we will use and develop others ways - research, writing, teaching, modelling, seminars and conferencing, etc. - to help spur us on to greater things.

# BUDGET 2024

SINGAPORE CENTRE FOR GLOBAL MISSIONS			
BUDGET 2024			
DESCRIPTION	BUDGET 2023	ACTUAL 2023	BUDGET 2024
<b>INCOME</b>			
Donations	120,000.00	81,377.00	100,000.00
Staff Support	75,000.00	70,150.00	85,000.00
Fundraising	50,000.00	-	60,000.00
Seminars and project income	5,000.00	-	1,000.00
Books Sale	1,000.00	428.35	500.00
Membership fees	2,400.00	1,154.00	1,200.00
Other Income	-	3,655.12	3,000.00
<b>TOTAL INCOME</b>	<b>253,400.00</b>	<b>156,764.47</b>	<b>250,700.00</b>
<b>EXPENSES</b>			
Staff Cost	207,500.00	168,182.00	198,000.00
Operating Cost	29,550.00	32,424.15	30,000.00
Project Cost	1,200.00	7,314.59	7,000.00
Fundraising	-	-	5,000.00
<b>TOTAL EXPENSES</b>	<b>238,250.00</b>	<b>207,920.74</b>	<b>240,000.00</b>
<b>SURPLUS/DEFICIT</b>	<b>15,150.00</b>	<b>(51,156.27)</b>	<b>10,700.00</b>

WOULD YOU PRAYERFULLY PARTNER SCGM IN ITS MISSION:

SPONSOR OUR ONGOING PROGRAMME/PROJECTS:

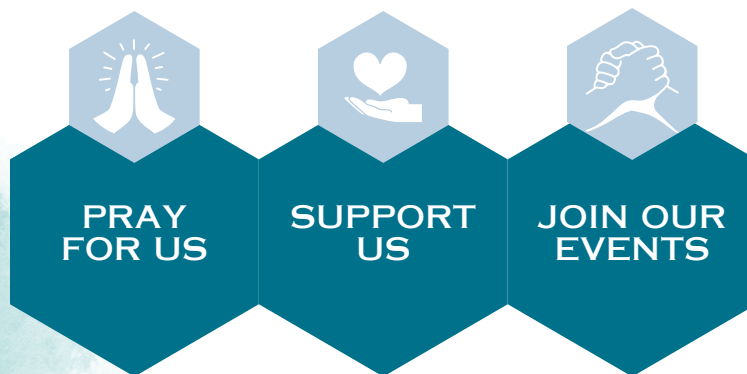
## MONTHLY MISSIONS CONVERSATIONS

\$500 per conversation or  
\$5,000 for one year

## NATIONAL MISSIONS STUDY 2024

May - Sept 2024

Contact us for more info



To find out how you can be a Partner/Sponsor, email [manik.nd@scgm.org.sg](mailto:manik.nd@scgm.org.sg)

# FACES OF SCGM

## SCGM COUNCIL 2023-2024



**Ps Neo Ban Hui**  
Chairman



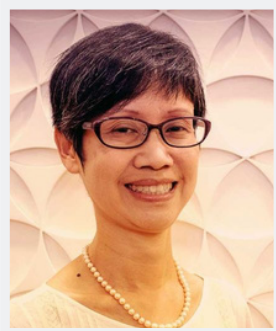
**Rev Benjamin Lee**  
Vice-Chairman



**Eugene Lim**  
Hon. Treasurer



**Wong Kron Joo**  
Hon. Secretary



**Saw Seang-Pin**  
Ex-Co Member



**Kenneth Heng**  
Ex-Co Member

## ADVISORY COMMITTEE



**Bishop Kuan Kim Seng**

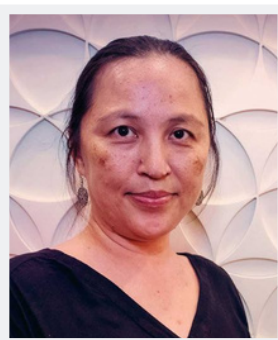


**Bishop Terry Kee**

## STAFF TEAM



**Revd. Manik Corea**  
National Director  
(From Sept 2023)



**Claire Chong**  
Research & Training  
Associate



**Joan Alikazin**  
Programme  
Coordinator



**Wong Lee Nan**  
Administrator



## OFFICE & ACCOUNTS ADMINISTRATOR

We are looking for a **full-time Office & Accounts Administrator** to support and manage the administration of SCGM in its vision to coordinate, catalyse and calibrate mission movements from Singapore to the ends of the earth.

### The Administrative Executive will:

- Take a lead in managing the overall daily office operations, and be involved in a number of functions including general office administration, finance and operations of SCGM ministry and functions.
- Implement organisational strategies and policies, as well as support ministry services, programmes and events of SCGM as and when required.
- Work with the ND to build and support the team of staff and volunteers at the office.

### Qualifications:

- Bachelor's degree in business administration or equivalent.
- Other qualifications including previous experience with office management and financial management is a plus.
- Basic book-keeping knowledge required.
- Good interpersonal skills are a must.

To apply, please send your CV to [manik.nd@scgm.org.sg](mailto:manik.nd@scgm.org.sg)

